G R S App F IX 4]

194

Mk File No 130 of 41

Previous References
Mk 108 36 & 1m (Edn)

Serial Nos 1 & 6

Later References
Edn dept 60/45
LH 25 CRB 57

GENERAL AND REVENUE SECRETARIAT

Serial Nos two

Part B for May 1943

SUBJECT

Transfers, promotions etc of teachers & Municipal High Schools

To the Director of Public Instruction
" DCs & Districts
" Presidents of Dist Boards
" Commissioner for Govt
No 20 L10820-39.B 6-5-43

Passes orders on

Mews
25/8/43

High Schools

Secretariat — Ex File No 91 of 1941 — [App F III-2

Serial No	
1	Letter no D1- 2439 160 of 38-39 dy s 8 41 fr the DPI stating the difficulties involved the transfers of teachers in Municipal High Sch and requesting that he may be empowered to effect transfers by exercising similar powers as the exercised by Director in regard to the emp in the DE Boards and Municipalities and that as he has to be entrusted with the above powers, it will mean that promotions from the grade Rs 40-4- to Rs 60 4 80, and also the appointment of Head Masters of Municipal High Schools will also have to be vested in the DPI 1) This is a question which has to be dealt with in the L.S (y Branch, as the Edn Branch deals both only with the questions relating to the grants to Municipal High Schools. 2) If approved this will be transferred to that Branch 3) Subs for orders 11/8/41 12/8/41 4) The remarks of the Law secretary may be called for in the first instance Genl secy) 14/8 6/Law secy) 15/8 15/8

GENERAL SECRETARY 15 AUG 1941 8 25

EDUCATION DEPT 15 AUG 19 COPY NOT SCRUTINISED

NOTE—Contn Sheet

Hm 2

10 Re Transfers of teachers of All High Schools 531

File No of 194 General and Revenue Secretariat

Serial No

7) The Director of Public Instruction has clearly explained the difficulties existing in the way of effecting transfers of teachers from one Municipal High School to another. His proposals which are sound and reasonable may perhaps be accepted and he may be requested to send up draft amendments to the rules of transfers of teachers of All High Schools now in force

SECY LAW DEPT 6 SEP 1941 GOVT OF MYSORE

OFFICE OF THE MINISTER FOR L S G & P H Date 12.9.41 No 1525

for 8/9/41 Law Secy) 5-9

8) For perusal

Minister L S G) Hm 12/9/41

9) 15-9-41

Hm 16/9/41

Addl Secy Edn wc) for 17.9.41

19/9

10) The DPI states that if he is to be entrusted with the powers of transferring teachers of the High Schools, he will have to be also given powers to make order promotions from Rs 40-4-60 to 60-4-80 and to make appointments of Head Masters of the High Schools

(3

1009/2 Re- transfer of Lead Classes of Mal Hgh Schools

General and Revenue
~~To~~Secretariat

~~To~~File No 91 of 1941 571 [App F III—2

Serial No

when a Mal High School teacher is to be promoted as Head Master he has furnished reasons therefor in the last sentence of his letter

2 Now it is doubtful if the Committee of Mal High Schools will agree to this arrangement they may not like to give up their powers of patronage In any case they will have to be consulted in the first instance which may be done in the L.S.G. Branch The DCs who are presidents of Mal High School Committees have to be addressed (Gen Secy) 19/9/41

GENERAL SECRETARIAT 17 SEP 1941 1573

(Edn Minister) 12) 25/9

MINISTER FOR EDUCATION Dt 19 9 41 No 3907

13) 26/9 19/9

25/9

(L.S.G. Br) 14) 25/9

15) Submitted for perusal in the first instance

25/9/41

16) 25/9/41

NOTE—Contn Sheet

WD 03967—GPB—5 000—30 8 41

4) 3728, 3739, 3749 Loose/L

L L L Transfer of teachers of the Govt Schools

File No 139 of 1941-42 General and Revenue Secretariat

1) Draft letter to the D.Cs of Dhs Calling for Certain information is put up for approval

Hm 4/11/41

2) For approval before issue

Lawsec 4/11/41

SECY LAW DEPT 5 NOV 1941 GOVT OF MYSORE

Hm 5/11/41

Issue

Hm 3/11/41

TYPIST 5 NOV 1941

To The D.Cs of Ashan Dh

" " No L 3658-63 dt 10.11.41

Calls for Certain information

Law A

From

1) The DC Hassan Dh - Letter No M1 C 2085/41-42 dt 21.12.41 agreeing only provisionally

2) The DC Shimoga Dh Letter No S2 171/41-42 dt 23.12.41 agreeing to entrust the DPI with the powers of transfer and promotion of teachers of unaided High Schools (1) (2)

3) From The D P I

Requests the favour of early orders of Govt re the transfer of teachers of the aid High Schools

21) The D.C's of Bangalore, Mysore, Kolar and Mandya Dists have not yet furnished the information called for. ~~Intd with a draft reminder for addl~~ In the meanwhile the DPI requests the favour of early orders of Govt in the matter

3728/f, 3739/f, 3749/f Transfer of teachers of municipal High Schools 7728 (5

General and Revenue Secretariat | File No 130 of 1941-42 | [App F III—2

Serial No

2 Subd with 2 dfts, for affl

3/1/42 23 Issue D'tos thereof 8/5

Do for 3/1/42

The D C's of B'lore, Mysore, Kolar, Mandya &
L5754-57 Request to expedite the submission of the information

The D P I

L5758 Dy 7 1 1942

States that the question is under consideration and that orders will issue in due course.

(3) D C's Mandya Dh No Ref dt 3/1/42 Dy 7/2/42

From The D.C. Kolar Dist

No A5-C 1326/41-42 Dy 11/6/42

(4) States that the proposal is acceptable provided the transfers are effected in Consultation with the Committee

No Replies have been received from the D C's of Hassan, Shimoga, Mandya & Kolar Dists so far They are yet due from the D.C's of B'lore and Mysore Dists

Flag I

At least an acknowledgment was rec'd from the DC-B'lore Dist on the 12/1/42

Not even an a-k Rect has been rec'd from the Mysore Dist as usual

25 Subd with a draft reminder for affl

Reminder

NOTE—Contn Sheet

L 111,500 Dy 21 6 42 to D C's of B'lore & Mysore Dists

WD 04155—GPB—55 000—28-10-41

26) Issue D/ 17/6

b) 2380/L

Transfer of teachers of Municipal High Schools

270/L

File No [illegible]/130 of 1941

General and Revenue Secretariat

Serial No

From The D C Bilgaum Dept
No L Dis 26-330/41-42 dt 9 7 42
States that the proposal of the D P I is acceptable to the managing Committee of the Dodballapur Municipal High School provided the Committee is consulted in the matter before hand
Orders for perusal - the receipt of the reply from the DC may not be awaited & office will the end of this month only

20/7 GS 20/7

25) P I put up a draft remark to the D C stating that the dispatch of the question is held up pending a reply from him & that it is being delayed which is apparent by the end of this month

for 21/7/42

T [illegible] N
21 JULY 1942
GEN & [illegible] C T

25) D C's remarks put up for approval

Gal 20/7 GS 20/7

30) 1) Approved
2) P I may acknowledge the reply so far received

for 22/7/42

From The D C Mysore Dt
No D3-C 2234/41-42 dt 12-10 42
States that he is in agreement with the proposal of the Managing Committee of the Krishnarajanagar One I High School that the D P I may be empowered the powers of transfer of One High School teachers on the same grade of pay ~~possessed the subject to~~ the previous Consent of the managements Concerned and that a further report would be called re- promotion of teachers

2380/2 Transfer and promotion of the teachers of municipal High Schools

General and Revenue Secretariat — File No — of 194 — [App F III—2

Serial No

31) The Dy Commrs of Blore, Mysore Mandya Shimoga Kolar and Hassan Dists have furnished their opinions in Consultation with the managing Committees of the several municipal High Schools Their views have been put up in a Consolidated form

'S' 32) The proposals of the D.P.I are submitted for orders

21/10

33) The papers relate to the question of transfers and promotions of the teachers of Municipal High Schools in the State and vesting those powers in the Director of Public Instruction

34) There are 13 Municipal High Schools in the State as follows -

Municipal High School at (1) Birur (2) Bowringpet (3) Doddaballapur (4) Holenarasipur (5) Sagar (6) Malavalli (7) Mandya (8) Arasikere (9) Krishnarajanagar (10) Chintamani (11) Davangere and (12) High School at Bhadravati and (13) K G F High School, Robertsonpet

35 There are only two grades of salary paid to the general teachhers in these schools viz , Rs 40-4-60 and 60-4-80 The affairs of these schools are at present administered by the Managing Committees constituted in accordance with the Rules issued in Government Order

NOTE—Contn Sheet

WD 0415 —GPB—55 600—23 10 41

Transfer & promotion of Teachers in the Municipal High Schools

2

File No 130 of 1941-42 — General and Revenue Secretariat C

Serial No

No L 3530-47/M1 47 34 25 Dated 15 2 35

The oldest Municipal High School has been in existence for 13 years In regard to the employees of these institutions, certain difficulties have been experienced and they have been pressed in the attention of Government at the Sessions of both the Representative Assembly and the Legislative Council Meetings for redress

The main difficulties are set forth in the letter of the Secretary of the Managing Committee of the Sagar Municipal High School as follows - -

"Their lot has been most pitiable, and they are stuck up in the rut without any chances of moving forward Their grades are stationary, their transfers are well-nigh impossible their prospects gloomy The absence of a centralised authority to control the Municipal High Schools in the State has only aggravated their grievances Those that have put in 10-15 years service are completely neglected when new Municipal High Schools are started and the new posts are being disposed of otherwise without any consideration to seniority of service Added to this, the Education Department sends its own men to some Municipal High Schools as Head Masters, thus depriving the senior teachers of these schools of what meagre chances they have to rise Further, their scales of pay are entirely static, while their own brethern in the Department have bright prospects There are instances of teachers rolling on

Transfer & promotion of teachers in the Municipal High Schools

3

Serial No

the same pay for over 10-12 years This naturally chills the enthusiasm of the teachers Now every school forms a unit and this renders it impossible to effect transfers and promotions "

3) The first point relates to transfers The difficulty in effecting transfers is explained by the Director of Public Instruction as follows -

"As each Municipal High School forms a unit by itself, transfers between one Municipal High School teacher and another very rarely take place and the teachers in a Municipal High School in a Malnad climate like Sagar find it impossible to get out of the place and if the matter reaches the stage of correspondence between the Committee of Management of Municipal High School, Sagar , with the Committee of Management of some other High School such as Doddaballapur or Chintamani, it is invariably the case that these teachers in the latter maidan places who might be proposed to be sent to Sagar immediately petition to the members of the Managing Committee not to send them away to a bad climate in the Malnad The ultimate result is that the teachers who get into places like Sagar will never under the present Rules get out of it"

4) In regard to promotions from one grade to another, it is seen that the scales of pay are static and are lower than those obtaining in the Government High

WD 04155—GPB—55 000—23 10 41

Transfer & promotion of teachers in municipal high schools

10
File No 130 of 191 Ten — General and Revenue Secretariat

Serial No

High Schools Further the number of posts are limited being only one Head Master on Rs 100-5-150, two Assistant Masters in grade Rs 60-4-80 and two more Assistants in grade Rs 40-4-60 _ No promotion is possible unless a vacancy occurs _ — vide Appendix R

4) Further, it is also a fact that when the Headmastership of a Municipal High School falls vacant or a new Municipal High School is started, the Education Department sends out its own men as has happened in the case of the High Schools at Mandya, Malavalli, Bhadravati and Krishnarajanagar, with the result that the teachers in the Municipal High Schools inspite of their service and seniority stagnate in their places This is a grievance which requires to be removed

3) With a view to set right the above defects, it is proposed to invest the powers of promotion and transfer in a centralized authority viz , the Director of Public Instruction This proposal means the amendment of the existing Rules relating to the management of these High Schools

The Committees of Management of some of these Municipal High Schools have been consulted and their opinions are summarised below - with those of the D cs

Deputy Commissioner Hassan

105) He is in agreement with the views of the Managing Committee of the Municipal High School, Holenarasipur

Transfer & promotion of teachers in municipal High schools

5

Serial No	
	that the Director's proposals may be accepted with the proviso that in case of transfer of a teacher not on promotion within 4 years of his stay in one school, the Committee's consent should be taken
46)	Deputy Commissioner Shimoga — The Managing Committee of Sagar Municipal High School is agreeable to entrust the Director of Public Instruction with the powers of transfers and promotion of teachers of Municipal High Schools and the Deputy Commissioner is of the same opinion
47)	Deputy Commissioner Mandya — (The subject could not be discussed at a meeting of the Managing Committee of the Mandya Municipal High School) The official members are in favour of the delegation of powers and the Deputy Commissioner is of the same opinion
48)	Deputy Commissioner Kolar — States that the Managing Committees of Municipal High Schools in the District are in favour of entrusting the Director with the power of transfers and promotions in consultation with the Committees and that he agrees with the same
49	Deputy Commissioner, Bangalore District — The Managing Committee of Dodballapur Municipal High School is in favour of adopting the proposals of the Director, provided the Committee is consulted beforehand

NOTE—Co tn ..eet

Transfer / promotion of teachers in the Municipal High Schools

File No 130 of 194 General and Revenue Secretariat

Serial No

and the Deputy Commissioner agrees with the same -

Deputy Commissioner, Mysore District

The Managing Committee of Krishnarajanagar Municipal High School proposes to entrust the Director of Public Instruction with powers of transfer of Municipal High School teachers on the same grade of pay subject to the mutual consent of the managements concerned The Deputy Commissioner agrees with the proposal No decision has been taken in regard to promotion of teachers

It will be seen from the above that the Committee & the Dy Com 3) ~~They~~ are generally in agreement with the proposals, subject, in some cases to their consent being obtained beforehand ~~in some cases~~

5) The following proposals are accordingly made for consideration -

1) The Director of Public Instruction in Mysore should be the Central Authority and powers of transfer and promotions of the teachers of Municipal High Schools may be vested in him

2) In order to do this, all the Municipal High Schools may be clubbed together to have a cadre of their own and a list of teachers according to servide and pay drawn up and promotions of teachers effected accordingly by the Director of Public Instruction The appointments on Rs 40-4-60 may, however, continue to be made by the Committees of Management

3) The Director of Public Instruction is also willing

Transfers & promotions of teachers in the municipal High Schools

Serial No

to revert the Head Masters now working in the Municipal High Schools and to stop the system of lending the services of Departmental teachers to work as Head Masters to avoid stagnation of teachers of Municipal High Schools

4 Periodical transfers of teachers of Municipal High Schools may be effected once in three years from one High School to another and before effecting these transfers the Committees of Management should be intimated of the intention of the Department to do so Transfers other than periodical ones may be effected earlier if necessary with the consent of the Managing Committees after consulting the

5(3) The Director of Public Instruction is not however, in favour of (1) absorbing a percentage of Municipal High School teachers in the Education Department and (2) of bringing the grade of Municipal High School teachers on a par with Government High Schools His opinion may be accepted

54 The above points are for orders

SECY LAW DEPT 1117 * GO TO MYSORE *

Law dept for 2/143

55 The position is clearly pronounced by the G O

56 The directions but proposals are agreed to by the Ministry

NOTE—Co tn sheet

WD 04155—G1B—55 000— 3 10 41

(iii) Transfer and promotion of teachers in the Municipal High Schools

File No 130 of 1941-2 — General and Revenue Secretariat

Serial No

The School Committees may for
(1) all the Municipal High Schools may form one separate unit
(2) & consolidated, Separate lists if different types of employees may be prepared under for peons,
(3) Appointments under 40-4-60 & below may be made by the Committees; but promotions & appointments above 60-4-80 & appointment of Head Masters must be made by the A.D.S,
4) Appointments as Head Masters must be from the Teachers serving in the Municipal High Schools according to seniority & in the case of the vacancy of Head Masters of Secondary Schools to be reserved & - Those

3411 Transfer of Jewish pupils from Tripoli to Jewish Schools in the Mt High Schools (13)

General and Revenue Secretariat — File No 130 2370 of 1941-2 — [App F III—2

Serial No

who are new cases must be taken back

5) The D.D.S must also be the authority for effecting transfers from one Municipal High School to the

In case of domestic transfers of minor importance the Committees instructions to the Committees must be consulted except in case of urgency

6 The Municipal Schools will continue

Number S G
Number Tra
Transfer
to Gen Secty

Circ 7-1-43
Ans 9 1 43

57) Ans 16/1

58) Circ 24 1 43

59) 16 & 43

60) Circ 17-2-43

61) Draft G O attached 17/2/43

62) Draft G O is put up for approval 26/3

63) Typed draft (on half margin) may be put up (in duplicate) 27/2/43

T S

Engrossing may be delayed pending receipt of Circ 17-2-43 & 27-3

OFFICE OF THE MINISTER FOR EDUCATION
Date 6 2 43
No 3849

GENERAL SECRETARY
8 JAN 1943

3411

OFFICE OF THE MINISTER FOR L S G & P H
Date 18 1 43
No 55/16

TY NOTE SECTION
20 MAR. 1943
GEN & PC

Continuation sheet

WD 04155—GPB—55 000—8-10

(12) Transfer and promotion of teachers in the municipal High Schools.

File No 130 | 2380 | of 1941 | General and Revenue Secretariat

Serial No

64) A typed copy of the draft G.O. is put up as per instructions

65) In the draft G.O. put up, the cases of only eleven municipal High Schools have been dealt with hitherto. There are two aided High Schools - one coming under the control of the Kg & Sandy Bazar Board & the other under the Town Board, Bhadravathi. It would perhaps be desirable to bring these two institutions also under the purview of the G.O. now proposed. It would however take some time to arrive at a decision on this part as the Managing Committees concerned have also to be consulted formally. To save delay, this question may be dealt with separately, after the present G.O. issues.

Extract of para 65 to be issued separately

8192

OFFICE OF THE ASSISTANT FOR E LOCATION
Date 24/4/43
No 322

Law Secy for 8/4/43

66) Jt Secretary

Accts Officer 6/4/43

Director of Public Instruction

67) 9/4/43

Deputy Director of Public Instruction

Asst Director of Public Instruction

(Educational Inspectors may also see these papers)

68) 26/4/43

28/4/43

Member Board of Education

70) Accts Officer 30/4/43

69) Approved

GENERAL SECRETARY
9 APR 1943
6808

Copies of the Order may be issued.

OFFICE ASSISTANT FOR L S G & P H
Date 10/4/43
No 8523

71) Seen What about transfer on promotion This may be brought in under clause 4 of para 3

30/4

72) Cur 30-4-43 Sec

73) Some changes have been proposed in the draft clause 4 of para 3 of the draft G O as directed Subs for orders - refer para 71 of the notes supra

Maybe appd

Sah 1/5

Legal Asst 1/5/43

Cur 3-5-43 Secretariat

3/5/43

12070 DEPT
- MAY 1943
GEN & I CTT

To,
The D P I
The D C S & D S
The P D P & D S
The Comptroller to Govt

L 10820-39 dt 7/5/43

Approves of the proposals of the D P I and the Director of Industries & Commerce with powers of transfer and promotion of Domiciled Irish School teachers, with certain modifications.

Pa 31/5/43

WD 1140—GPB—50 000—5-11-4

Edn New 92]

Gon 91-41-1

P t l Add es —POST BOX N
T l Add —EDUCATION B

1009

Department of Public Instruction

Governme t of Mysore

SEA & REV 81
6 AUG 19
531
EDUCATION

Gon 91-41-1

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE

No *D1 2 139-160 of 38-39*

ENCL

Bangalore dated 8th August 41. 193

5 AUG 1941

FROM

F G McALPINE ESQ M A DIP EDN V D J P
DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE
BANGALORE

To *J APPAJI GOWDA, ESQ , B A (Hons),*
General Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore

GENERAL SECRETARY
6 AUG 1941
Gon

SIR

Subject

Regarding the transfers of teachers of Municipal High Schools

A *I have the honour to state that at the present moment transf. of teachers from one Municipal High School to another are governe rules laid down by Government in their Order No L 3105-123/ML 1(2 dated 21st October 1936 In practice, transfers between one cipal High School teacher and another very rarely take place, and th teachers in a Municipal High School in a malnad climate like Sagar find it impossible ever to get out of the place Even if the matte reaches the stage of correspondence between the Committee of Manage ment of the Municipal High School, Sagar with the Committee of Mana ment of some other Municipal High School, such as, Doddaballapur or Chintamani, it is invariably the case that the teachers in these lat ter maidan places who might be proposed to be sent to Sagar, immedia tely send petitions to the members of the Managing Committee not to send them away to a bad climate in the malnad The ultimate result is that the teachers who get into places like Sagar will never under the present rules get out of it*

I have discussed this question with Mr K V Anantaraman when

c

10)

he was in charge of the education portfolio, and he instructed me to make proposals that all transfers of Municipal High School employees in superior service should be made by the Director of Public Instruction, who will exercise in this matter powers similar to those exercised by the Revenue Commissioner in Mysore in regard to the employees in the District Boards and Municipalities (vide Government Order No. L 3997-6017/M1.139-35-11 dated 7th February 1936) It would, in my opinion be a very good thing to have consolidated seniority lists of the different types of employees of all the Municipal High Schools in the State There are at present two grades of salary paid to general teachers in these schools, viz , Rs 40-4-60 and 60-4-80 If the Director of Public Instruction has to be entrusted with the power of transfer of all Municipal High School teachers, it will mean that promotions from the grade of 40-4-60 to R 60-4-80 and also the appointments of Head Masters of Municipal High Schools (in cases where a Municipal High School teacher has to be promoted as Head Master) will also have to be vested in the Director of Public Instruction As at present, the original appointments to Rs 40-4-60 may continue to be made by the Committee of Management of these Municipal High Schools Unless, however, the Director of Public Instruction -- makes promotions to the higher grades, the question of transfers of these teachers will be impossible, as it would be unfair to move a teacher who was seniormost in one school in the grade ---- R 40-4-60 and was expecting promotion to the higher grade on a given date, to another school where he would find himself not the seniormost teacher among those drawing Rs 40-4-60

B

N J P/2-8

I have the honour to be,
Sir,
Your most obedient servant,

DIRECTOR 4/8/11

Appendix F G—1]

SUBJECT

20

Section III

File No 130–41

Serial No 1

Diary No of letter replied to

No L 365-8-63 / E & A = Dated

To

The Deputy Comm'rs of

(Bangalore, Kolar, Shimoga, Mandya

Mysore & Hassan Dts)

General and Revenue Secretariat

( )

the *19*

Date of issue 10th November 63

Sir,

Signed by Hr. G Ramachandra Rao

Subject – Re the transfer of teachers of the High Schools

I am forwarding herewith a copy of letter no DI 2439-160 of 38 39 dated 8th August 63 received from the Dir of P I in Mysore, I am directed to request you to forward your opinion in consultation with the Managing Committees of the High Schools on the matter of transfer of teachers of the High Schools

List of enclosures

Copied by [illegible] 8 copies sent 8 copies 61

Examined by

WD 0369o—GI Γ—30 000— 9 1 10

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No 13658-63/MC130-41-1 General and Revenue Secretariat

Dated Bangalore 10th November 1941

FROM Express only

The Secretary to the Government of
His Highness the Maharaja of Mysore
Law Department

To

The Deputy Commissioners of (Bangalore, Kolar, Shimoga, Mandya Mysore & Hassan Districts)

SIR

Regarding the transfer of teachers of Municipal High Schools

In forwarding herewith a copy of letter No D1 -2439-160 of 38-39 dated 8th August 1941, received from the Director of Public Instruction in Mysore, I am directed to request you to forward your opinion in consultation with the Managing Committees of the local Municipal High Schools in the matter of entrusting him with the powers of transfers and promotion of teachers of Municipal High Schools

I have the honour to be,
Sir,
Your most obedient servant,

O/C

for Secretary to Government,
Law Department

KDN/8

Letter No Dl. 2439-160 of 38-39 dated 8th August 1941, fr the Director of Public Instruction in Mysore, to the Secretar to Government, General Department

---

Subject Regarding the transfers of teachers of Municipal Hi Schools

I have the honour to state that at the present moment tran fers of teachers from one Municipal High School to another ar governed by rules laid down by Government in their Order No L 3105-123/ML 108-38-2 dated 21st October 1938 In practice, transfers between one Municipal High School teacher and another very rarely take place, and the teachers in a Municipal High School in a malnad climate like Sagar find it impossible ever to get out of the place Even if the matter reaches the stage of correspondence between the Committee of Management of the Municipal High School, Sagar with the Committee of Management of some other Municipal High School, such as, Doddaballapur or Chintamani, it is invariably the case that the teachers in these latter maidan places who might be proposed to be sent to Sagar, immediately send petitions to the members of the Managing Committee not to send them away to a bad climate in the malnad The ultimate result is that the teachers who get into places like Sagar will never under the present rules get out of it.

I have discussed this question with Mr K V Anantaraman when he was in charge of the education portfolio, and he instructed me to make proposals that all transfers of Municipal High School employees in superior service should be made by the Director of Public Instruction, who will exercise in this matter powers similar to those exercised by the Revenue Commissioner in Mysore in regard to the employees in the District Boards and Municipalities (vide Government Order No.L.5997-601

February 1926).

to have consolidated seniority lists of the different types of employees of all the Municipal High Schools in the State There are at present two grades of salary paid to general teachers in these schools, viz , Rs 40-4-60 and 60-4-80 If the Director of Public Instruction has to be entrusted with the power of transfer of all Municipal High School teachers, it will mean that promotions from the grade Rs 40-4-60 to Rs 60-4-80 and also the appointments of Head Masters of Municipal High Schools (in cases where a Municipal High School teacher has to be promoted as Head Master) will also have to be vested in the Director of Public Instruction. As at present, the original appointments to Rs 40-4-60 may continue to be made by the Committee of Management of these Municipal High Schools Unless, however, the Director of Public Instruction makes promotions to the higher grades, the question of transfers of these teachers will be impossible, as it would be unfair to move a teacher who was seniormost in one school in the grade Rs 40-4-60 and was expecting promotion to the higher grade on a given date, to another school where he would find himself not the seniormost teacher any among those drawing Rs.40-4-60

"Copy"

for Secretary to Government,
Law Department.

KDN/8

3728/f

No Ml C 2065/41-42

OFFICE OF THE DEPUTY COMMISSIONER
HASSAN DISTRICT

Dated Hassan the 21st Decr. *194* 1

From

SECY LAW DEPT 23 DEC 1941 GOVT OF MYSORE

GEN & P 23 DEC 1941 L C L

K T Ramaiya, Esq , B A , (Hons)
Deputy Commissioner, Hassan District

To

H V Narayana Rao, Esq , B A , LL B ,
Secretary to Government, Law Department,
B a n g a l o r e

Sir,

Subject - Regarding the transfer of teachers of Municipal High School

---

Adverting to your letter No L 2058-Cr A 1 190-41-1 dated 10th Novr 41 on the above subject, I have the honor to state that the Managing Committee have resolved at their meeting held on 14th December 1941 that "the Director's proposals may be accepted with the proviso that in case of transfer of a teacher, not on promotion, within four years of his stay in one school, the Managing Committees' consent should be taken

I am in agreement with the views of the committee

I have the honor to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
Hassan District

3739/L '25

OFFICE OF THE DEPUTY COMMISSIONER
SHIMOGA DISTRICT

No S 2 171/41-42
Encs One

Dated Shimoga the 23rd Dec. 1941

FROM

M Navaneetham Naidu Esq B A , B L ,
Deputy Commissioner Shimoga District

H V. Narayana Rao, Esq , B A , LL B ,
Secretary to the Government of His Highness the Maharaja of Mysore
LAW *Department Bangalore*

GEN & T SEC
20 DEC 1941

GOVT LAW DEPT
24 DEC 1941
GOVT OF MYSORE

Subject — - - - - -

SIR

With reference to your letter No L 3658-63/ML 130-41-1 dated 10-11-1941 forwarding a copy of letter No D 1 2439-160 of 38-39 dated 8-8-1941 from the Director of Public Instruction in Mysore re the transfers of teachers of Municipal High Schools and asking me to forward my opinion in consultation with the Managing Committee of the local Municipal High School, in the matter of entrusting the Director of Public Instruction in Mysore with the powers of transfers and promotion of teachers of Municipal High Schools, I have the honour to state that the Managing Committee of the Municipal High School, Sagar, is agreeable to entrust the Director of Public Instruction with the powers of transfers and promotion of teachers of Municipal High Schools I am also of the same opinion

A copy of the extract from the proceedings of the Managing Committee in the matter, at its meeting held on 6-12-1941 is enclosed herewith for reference

I have the honour to be
Sir,
Your most obedient servant,

23/12

for Deputy Commissioner,
Shimoga District

(26

Extract from the Proceedings of the Meeting of the Committee of Management of the Municipal High School Sagar, held on 6-12-1941

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x x	x
6 Letter No 3658-63/ML 130-41-1 dated 10-11-1941 from the Law Secretary to Government in the matter of empowering the Director of Public Instruction to effect transfers among the Municipal High Schools in the State	Resolved that the Director of Public Instruction be entrusted with the powers of transferring and promoting teachers of the Municipal High Schools, the power to make original appointments to Rs 40-4-60 being continued in the hands of the Managing Committees of the respective Municipal High Schools, as heretofore
x x	x

(Sd) B Suryanarayana Rao,
Sub-Division Officer
& Chairman

'Copy'

Sd M Ramappa Rattehalli
Secretary,
High School Committee,
Sagar

Date 11-12-1941

*****

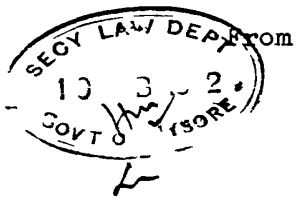
'Copy'

23/12
for Deputy Commissioner,
Shimoga District

4607/L

No Edn 37/41-42

Office of the Deputy Commissioner,
Mandya District,
Mandya, dated 7th February 1942



From

C M H Ranajodha Singh, Esq , B A ,
Deputy Commissioner, Mandya District,
Mandya

To

H V Narayana Rao, Esq , B A , L L B ,
Secretary to Government of Mysore,
Law Department, Bangalore

Sir,

Subject - Teachers in Municipal High Schools - Transfers & delegation of powers

In continuation of this office letter No Edn 37/41-42 dated 12th January 1942 on the above subject, I have the honour to state that the secretaries of the two Municipal High Schools in this District were requested to bring the subject for discussion at the committee meeting

(2) The Secretary, Municipal High School Managing Committee, Malavalli reported that as the meeting of the Committee had been held during November 1941 prior to the receipt of your letter No L 3658-63/ Ml 130-41-1 dated 10th November 1941, the matter could not be discussed at a meeting but that the opinion of the several members had been called for In his subsequent report No H S 10/41 dated 25th January 1942 it is stated that the Official members are in favour of the delegation of powers and that the non-official members have not so far furnished their opinion inspite of reminders

(3) The subject which was included in the agenda of the meeting of the Municipal High School Managing Committee, Mandya on 3rd January 1942 had to be deferred as the non-official members wanted some more time for consideration and their opnion

called for by circulation has not yet been received

(4) I agree with the opinion of the Director of Public Instruction in his letter No D1-2439/160 of 38-39 dated 8th August 1941 to the General Secretary to Government that the question of promotion to the higher grades and transfers of teachers from one Municipal High School to another should be centralised so as to minimise hardships in particular cases referred to therein

I have the honour to be,

Sir,

Your most obedient servant,

Deputy Commissioner,

Mandya District

No A 5 C 1326/41-42

Office of the Deputy Commissioner,
Kolar District,
Kolar Dated, the 11th June 1942

To

C NARAYANASWAMY NAIDU, Esqr , B A , B.L.,
Secretary to the Government of Mysore,
LAW DEPARTMENT, BANGALORE

SECY LAW DEPT
GOVT OF MYSORE

Sir,

With reference to your letter No L 3058-63/M1 130-41-1 dated 10/11/1941 requesting me to furnish my opinion in consultation with the Managing Committees of the Local Municipal High Schools of this District in the matter of entrusting the Director of Public Instruction in Mysore, Bangalore, with the powers of transfers and promotion of teachers of Municipal High Schools, I have the honour to state that the Committees are in favour of the proposal I also agree with the opinion furnished by the Committees provided the transfers are effected in consultation with the Committee

I have the honour to be,
Sir,
Your most obedient servant,

DEPUTY COMMISSIONER,
KOLAR DISTRICT

DPR

270/L

G I & P I SECRETT
11 MAY 1942
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GOVERNMENT OF MYSORE

T I g am ph

IMMEDIATE

Encls Dis M6-3130/41 42

OFFICE FO

The Deputy Commissioner

Bangalore District

Bangalore

Date 9th July 1942

To

The Secretary to Government

Law Department

BANGALORE

Sir,

LEGY LAW DEPT
11 MAY 1942
GOVT OF MYSORE

Subject:- Transfer of Teachers of Municipal High Schools - forwards opinion regarding the -

With reference to your letter No L 3653 63 M1 130-41 1 dated 10-11-41 and in continuation of my interim reply of even number dated 12-1 42 on the above subject I have the honour to state that the subject was discussed at the Doddballapur Municipal High School Committee meeting held on 16-5-1942 The Committee is in favour of adopting the proposals contained in the Director of Public Instruction s letter of 8-3-1941 to Government regarding the transfers and promotions of teachers in the Municipal High Schools provided the Committee is consulted before hand The proposal may therefore be approved with the above proviso A copy of the resolution of the Committee is enclosed for favour of reference

I have the honour to be
S i r
Your most obedient servant

Deputy Commissioner
Bangalore District

gvg/-

[redacted] (6) (3)

Proceedings of the Taluk Committee of the Taluk Development Board Kanakapura for the quarter ended 31st March 42 held on 6.12 in the Taluk Office Kanakapura

Members present 5 (including the chairman)
absent - 4

× × × × × × × ×

Subject No III Letter No 3658-63/Ind 30-41 dated 10.11.41 from the Secretary to Govt Law Dept calling for the opinion of the committee on the matter of entrusting the Director of Public Instruction with the powers, transfers and promotions of teachers of Municipal High Schools

Resolution It may be done provided the committee is consulted before hand

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17-5-1942 Copy

Sd/- S Narayana
Deputy Commissioner
and chairman
K Dt.

SECR
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BRANCH

OFFICE OF THE DEPUTY-COMMISSIONER,
Mysore District,

No D3-C 2234 of 41-2 Mysore, dated the 12th October '42

2380/A

From
SECY LA
TO-MYSORE

K SUBBA RAO, Esq , B A ,
Deputy Commissioner,
Mysore District, Mysore

C NARAYANASWAMI NAIDU, Esq , B A , B L ,
Secretary to Government of Mysore,
Law Department, Bangalore

Sir,

The transfer of teachers of Municipal High Schools in the State

With reference to your letter No L 3658-63/Ml 130-41-1, dated the 10th November 1941, and subsequent reminders ending with your D O No L 3172/Ml-130-41, dated the 17th September 1942, on the above subject calling for my opinion in consultation with the Managing Committees of the Local Municipal High Schools in the matter of empowering the Director of Public Instruction to effect transfers and promotions of teachers of Municipal High Schools, I have the honour to state that the matter was placed before the Committee of Management of Sri Krishnarajendra High School at Krishnarajanagar , which is the only High School in this District maintained by the Municipality The Committee at their meeting held on 21st September 1942, have resolved that transfer of teachers on the same grade of pay is desirable if the same are effected with the mutual consent of the managements concerned I agree with the Committee

2380/L

With regard to the promotion of the teachers the question has been deferred for the next meeting for further consideration On receipt of the resolution of the Committee in this behalf a further reply will be sent on the subject

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
for Mysore District
12/10/42

YBR:12-10

Ready for perusal
The views of the D.C in consultation with the Managing Committee of the Municipal High School at Krishnarajanagar in regard to the enforcing the D.P.I with the powers of promotion of 2nd grade teachers will be awaited This may be placed on the main file after the same is received from the Hd Qrs } not necessary to wait Let us consider the matter & proceed further

19/10

Please get the main file from Hd Quarters at once & put it up It is required for reply in connection with the interpellation at the Assembly session
19 to us

Opinion of Deputy Commissioners re transfers/promotion of teachers of Municipal High Schools

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31

C Hassan	He is in agreement of the views of the Managing Committee of the Municipal High School Holenarasipur that the Director's proposals may be accepted with the proviso that in case of transfer of a teacher not on promotion within 4 years of his stay in one school, the Committee's consent should be taken
D C Shimoga	The Managing Committee of Sagar Municipal High School is agreeable to entrust the D P I with the powers of transfers and promotion of teachers of Municipal High Schools and the D C is of the same opinion
D C Mandya	(The subject could not be discussed at a meeting of the Managing Committee of the Mandya Municipal High School) The official members are in favour of the delegation of powers and the Deputy Commissioner is of the same opinion
D C Kolar	States that the Managing Committees of Municipal High Schools in the District are in favour of entrusting the Director with the power of transfers and promotions in consultation with the Committees and that he agrees with the same
D C Bangalore Dt	The Managing Committee of Dodballapur Municipal High School is in favour of adopting the proposals of the Director, provided the Committee is consulted beforehand and the Deputy Commissioner agrees with the same
D C Mysore Dt	The managing Committee of Krishnarajanagar Municipal High School proposes to entrust the Director of Public Instruction with powers of transfer of Municipal High School teachers on the same grade of pay subject to the mutual consent of the managements concerned The Deputy Commissioner agrees with the proposal No decision has been taken in regard to promotion of teachers

Incl 130-41-6

PROCEEDINGS OF THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE

Read -

1. Government Order No L 3530-47/M1 47-34-25 dated the 16th November 1934 issuing a set of rules for the management of the Municipal High Schools in the State

2 Government Order No L 3105-123/M1 108-36-2 dated the 21st October 1936 approving of a set of rules for regulating the transfer of teachers from one Municipal High School to another in the State

3 Letter No Di-2439-160/38-39 dated the 8th August 1941 from the Director of Public Instruction in Mysore, requesting, in the circumstances explained, approval to certain proposals for vesting in him powers of transfer and promotion of teachers of the Municipal High Schools in the State

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ORDER No L 10820-39

Dated, Bangalore, 6/8/1943

There are at present eleven Municipal High Schools in the State, the oldest of them being in existence for over 13 years In regard to the teachers employed in these institutions, certain difficulties, mainly relating to transfers and promotions, have been brought to the notice of the Government at the Sessions of the Representative Assembly and the Legislative Council The Director of Public Instruction who was consulted in the matter has stated that each of the Municipal High Schools is

D.t c

a separate unit by itself and its affairs are administered by a Managing Committee constituted for the purpose, and that this arrangement does not admit of transfers of teachers from one Municipal High School to another and does not also afford scope for their promotion He has therefore submitted the following proposals -

(1) he may be invested with the powers of transfer of employees of all Municipal High Schools in superior service,

(2) he may be entrusted with the powers of promotion of teachers from the grade Rs 40-4-60 to Rs 60-4-80 and of the appointment of Head Masters of Municipal High Schools, the appointments on Rs 40-4-60 being continued to be made by the concerned managing committees of the Municipal High Schools as hitherto, and

(3) promotions in future may be regulated in accordance with a consolidated seniority list to be prepared by him in respect of the employees working in the Municipal High Schools, which would be formed into one separate cadre

2. The question was also examined in consultation with the concerned Deputy Commissioners of Districts and the Managing Committees of the Municipal High Schools in the State and the above proposals of the Director of Public Instruction have generally been agreed to by them

3 After considering all the aspects of the case, Government are pleased to direct as follows -

(1) All the Municipal High Schools in the State shall form one separate unit for purposes of promotions and transfers

(2) Appointments on Rs 40-4-60 and below shall be made by the Managing Committees of the High Schools concerned, but promotions to the grade of Rs 60-4-80 and appointments of Head Masters shall be made by the Director of Public Instruction

(3) Appointments of Head Masters of Municipal High Schools shall be made from amongst the teachers working in those institutions generally according to seniority and under no circumstances should the practice of deputing departmental teachers as Head Masters thereof be resorted to Those who have been deputed by the Department and are working now as Head Masters may be withdrawn immediately

(4) The Director of Public Instruction sha be the authority for effecting transfers of teachers from one Municipal High School to another In the case of periodical transfers once in three years from one High School to another, previous intimation thereof may be sent to the managing Committee concerned In the case of transfers other than periodical ones the Committees concerned should be previously consulted, except when urgency does not permit of it) and

(5) Promotions will be made on the basis of consolidated seniority list of teachers working in all the Municipal High Schools, which shall be prepared according to service and pay by the Director of Public Instruction

4 Government do not consider it possible to absorb a percentage of Municipal High School teachers in the Education Department and to bring the grade of pay of Municipal High School teachers on a par with that of the Government High School teachers

5 The Director of Public Instruction is requested to take necessary further action to bring the above directions into effect from

the

the next academical year Necessary amendments to the existing rules may also be proposed very early

Secretary to Government
Law Department

To

The Director of Public Instruction in Mysore

The Deputy Commissioners of Districts

The Presidents of District Boards

The Comptroller to Government

x

Copy to Education Branch